

Appendix A

Public Protection Partnership Performance Update - Supporting Information

Background Papers:

None.

Papers containing facts or material you have relied on to prepare your report. The public can access these background papers.

PPP Strategic Aims and Priorities Supported:

The proposals will help achieve the following Public Protection Partnership aims as stated in the Inter Authority Agreement:

- 1 – Community Protection
 - 2 – Protecting and Improving Health
 - 3 – Protection of the Environment
 - 4 – Supporting Prosperity and Economic Growth
 - 5 – Effective and Improving Service Delivery
-

Officer details:

Name: Anna Smy
Job Title: Strategic Project Lead (Secondment)
Tel No: 01635 503527
E-mail Address: anna.smy@westberks.gov.uk

Equality Impact Assessment – Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity as set out in the Public Sector Equality Duty (Section 149 of the Equality Act), which states:

“(1) A public authority must, in the exercise of its functions, have due regard to the need to:

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; This includes the need to:

(i) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;

(ii) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it, with due regard, in particular, to the

need to be aware that compliance with the duties in this section may involve treating some persons more favourably than others.

(2) The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

(3) Compliance with the duties in this section may involve treating some persons more favourably than others.”

The following list of questions may help to establish whether the decision is relevant to equality:

- Does the decision affect service users, employees or the wider community?
- (The relevance of a decision to equality depends not just on the number of those affected but on the significance of the impact on them)
- Is it likely to affect people with particular protected characteristics differently?
- Is it a major policy, or a major change to an existing policy, significantly affecting how functions are delivered?
- Will the decision have a significant impact on how other organisations operate in terms of equality?
- Does the decision relate to functions that engagement has identified as being important to people with particular protected characteristics?
- Does the decision relate to an area with known inequalities?
- Does the decision relate to any equality objectives that have been set by the council?

Please complete the following questions to determine whether a full Stage Two, Equality Impact Assessment is required.

What is the proposed decision that you are asking the Committee to make:	This is for information only
Summary of relevant legislation:	The service is run through an Inter Authority Agreement with a Joint Committee which relates to: S101,102 & 111 Local Government Act 1972 S9EA & 9EB Local Government 2000 (as amended) Local Authorities (Arrangements for Discharge of Functions)(England) Regulations 2012 All other Legislation is listed within the Schedule 2 of the IAA
Does the proposed decision conflict with any of the partnerships key objectives?	No
Name of assessor:	Anna Smy

Date of assessment:	08/05/2018
----------------------------	------------

Is this a:		Is this:	
Policy		New or proposed	
Strategy		Already exists and is being reviewed	Yes
Function	Yes	Is changing	
Service			

1. What are the main aims, objectives and intended outcomes of the proposed decision and who is likely to benefit from it?

Aims:	To demonstrate that the service is running in line with legal agreements and service standards. This is for Members information but business owners or residents may wish to view the information/data if they feel they have had an unreasonable or focussed interaction with the Partnership
Objectives:	To support the vision of the service: To protect and support residents and legistivmate business through the succesfful use of information and intelligence, delivering safe and healthy neighbourhoods The report should show we are carrying out interventions across the Partnerships scope
Outcomes:	The performance report shows the improvements made in line with the indictors listed in the IAA
Benefits:	Transparent information sharing, demonstration that the service is providing comparable levels across all three areas. When differences in service standards are provided these can be justified, the need demonstrated and the outcomes demonstrated and monitored

2. Note which groups may be affected by the proposed decision. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this
Age	None	
Disability	None by the decision however, the layout and colour may be difficult for some to view	May need to provide an alternative version with enlarged print or different colour contrast
Gender Reassignment	None	
Marriage and Civil Partnership	None	
Pregnancy and	None	

Maternity		
Race	None	
Religion or Belief	None	
Sex	None	
Sexual Orientation	None	
Further Comments relating to the item:		

3. Result	
Are there any aspects of the proposed decision, including how it is delivered or accessed, that could contribute to inequality?	No
Please provide an explanation for your answer:	
Will the proposed decision have an adverse impact upon the lives of people, including employees and service users?	No
Please provide an explanation for your answer:	

If your answers to question 2 have identified potential adverse impacts and you have answered 'yes' to either of the sections at question 3, or you are unsure about the impact, then you should carry out a Stage Two Equality Impact Assessment.

If a Stage Two Equality Impact Assessment is required, before proceeding you should discuss the scope of the Assessment with service managers in your area. You will also need to refer to the [Equality Impact Assessment guidance and Stage Two template](#).

4. Identify next steps as appropriate:	
Stage Two required	No
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	

Name: Anna Smy

Date: 8th May 2018