

Appendix A - New or Refreshed Actions

Health and Wellbeing Strategy Delivery Plan 2022-2025													
Objective	Description	New 23/24	Owned by	Contact	Timescale	Indicator	Target	2023/24				RAG Status	Commentary
								Q1	Q2	Q3	Q4		

**Health and Wellbeing Strategy Delivery Plan 2022-2025**

Objective	Description	New 23/24	Owned by	Contact	Timescale	Indicator	Target	2023/24				RAG Status	Commentary
								Q1	Q2	Q3	Q4		
<b>Priority 3 - Help families and children in early years</b>													
3.1 Ensure families and parents have access to right and timely information and support for early years health. Working with midwifery, Family hubs, healthy visiting and school nursing	3.1.1 1001 Days Platform	New 23/24	Childrens Early Help and Prevention Partnership	Jo Roberts / Nerys Probert			Feedback from families.						
	3.1.2 Enhance the Midwifery, Health Visitor and Early Response Hub liaison meeting to identify children and families at early help at the earliest opportunity	New 23/24	Childrens Early Help and Prevention Partnership	Steph Coomber - Early Response Hub	Sep-23	Increase in the number of pregnant women from vulnerable communities accessing support at an earlier stage	Vulnerable women receive support					G	Unborn liaison meeting takes place including Midwifery, Health Visitors and CFS - processes are in place to identify women who would benefit from earlier support via the Early Response Hub.
3.2: Ensure families and parents have access to right and timely information and support for early years health. Working with midwifery, Family hubs, healthy visiting and school nursing	3.2.1 Map parenting provision in West Berkshire identifying any gaps in provision	New 23/24	Childrens Early Help and Prevention Partnership	Amber Clarke - Supporting Families Parenting Coordinator	Aug-23	Parenting provision (groups, classes, one to one, online) is identified across West Berkshire, with any gaps in provision being identified	To identify parenting provision across different sectors and locations					G	Parenting Provision has been mapped and gaps identified. Training and resources have been delivered to meet the identified gaps in parenting provision with further training planned.
	3.2.2 Update the West Berkshire Directory with Parenting information to ensure professionals and parents can access courses	New 23/24	Childrens Early Help and Prevention Partnership	Amber Clarke - Supporting Families Parenting Coordinator	Dec-23	Parenting information is available and accessible through the West Berkshire Directory	To make information available to parents and professionals, easing access to such provision					A	The West Berkshire Directory is maintained directly by each page owner, we are working towards ways of making this an easier way to navigate - including on the WB Website.
	3.2.3 Create parenting information on West Berkshire Council website that enables parents to identify the most suitable type of parenting support available to them linking back to the WB Directory	New 23/24	Childrens Early Help and Prevention Partnership	Amber Clarke - Supporting Families Parenting Coordinator	Mar-24	Parents can identify through age range/stage, specialist need or location the most appropriate course/support to meet their parenting need	Parenting provision is easier to identify and locate by parents and professionals					A	The developments are in progress with IT and the Web team - test website has been created and amendments are being made.
	3.2.4 Develop and promote Parental Conflict training and resources to those involved in providing Early Help	New 23/24	Childrens Early Help and Prevention Partnership	Didge Oku - Reducing Parental Conflict Coordinator	Jan-24	Practitioners and professionals are trained and equipped to identify and address parental conflict in the Early Help space	Practitioners are trained in reducing parental conflict	74	25			G	West Berkshire were successful in their funding bid to DWP and the RPC worker has lead on training and development in reducing parental conflict. We are on track to deliver our training plan linked to the funding, and champions for parental conflict are being trained. We hope that more funding may be available that we can apply for as this post will end next year. DRPC Worker is delivering training in the early help space to our community partners, schools, Homestart.
	3.2.5 Work with the wider partnership to address any gaps in parenting provision identified	New 23/24	Childrens Early Help and Prevention Partnership	Amber Clarke - Supporting Families Parenting Coordinator	Mar-25	Gaps identified in parenting provision are addressed through the creation or commissioning of provision to meet identified needs	Gaps in parenting provision are met					G	Provision has been reviewed and gaps in provision identified. As a result of the gap is primary age provision, Parenting training has been arranged for Schools family support workers in two tranches.
3.3 The Early Help system in West Berkshire is designed to meet the needs of children and families who need early help support	3.3.1 Undertake a self-assessment of Early Help in West Berkshire to identify strengths and areas for development	New 23/24	Childrens Early Help and Prevention Partnership	Stacey Clay - Supporting Families	Jul-23	Early Help System Guide is completed covering Leadership, Data, Workforce, Communities and Family Voice	Strengths and areas for development are identified in the our Early Help System					G	This was completed by the deadline of 30th June 2023 and submitted to Department for Levelling Up, Housing and Communities.
	3.3.2 Create, test, pilot and evaluate an Early Help digital referral form that can be used across the partnership	New 23/24	Childrens Early Help and Prevention Partnership	Steph Coomber - Early Response Hub	Oct-23	Partners in community settings have confidence in identifying and referring children and families who need Early Help support	Early Help referral form is created and embedded in practice.					A	The pilot is currently underway with 12 organisations using the form and providing feedback, with modifications and improvements being suggested.

Health and Wellbeing Strategy Delivery Plan 2022-2025

Health and Wellbeing Strategy Delivery Plan 2022-2025													
Objective	Description	New 23/24	Owned by	Contact	Timescale	Indicator	Target	2023/24				RAG Status	Commentary
								Q1	Q2	Q3	Q4		
	3.3.3 Review, amend and update My Family Plan as a tool that can be used across the Early Help system to drive the early help practice	New 23/24	Childrens Early Help and Prevention Partnership	Karen Atalla - CAAS	Dec-23	Partners in community settings have confidence in leading or participating in a My Family Plan	Children and Families in need of early help find My Family Plan a useful tool to drive change and support					A	ERH offer consultations and support if needed to partners who undertake MFP's. We have funding for three MFP co ordinators and have been succesful in recruiting to these posts. The three co ordinators will focus on supporting partners, particularly schools to use the MFP as a tool to drive change and support. The MFP form was developed using feedback from schools and hubs. It is hoped that with the addition of the MPF co ordinators, the ongoing support of ERH, and the influence of senior managers, that the uptake will continue to improve.
	3.3.4 Review the role of Family Hubs in the Early Help system in light of the Social Care Review recommendations	New 23/24	Childrens Early Help and Prevention Partnership	HOS Education / HOS CFS	Mar-24	Family Hubs role in Early Help and Family Help is clarified and strengthened	Families in need of Early Help are able to access support in a timely accessible way					A	Family Hub links with the Early Response Hub have been strengthened with a significant number of referrals to Family Hubs being made by ERH. A review of Family Hubs will be undertaken to further strengthen the work of the hubs.
	3.3.5 Develop a Family First assessment that assesses and intervenes with families who require more enhanced early help support	New 23/24	Childrens Early Help and Prevention Partnership	Karen Atalla - CAAS and Steph Coomber	Aug-23	Families presenting with multiple needs are diverted from statutory intervention through a Family First Assessment to have their needs met in the Earlier Help space	Families receive the right support at the right time from the right people					G	CAAS and ERH have and continue to develop their offer, the right support at the right time from the right people has been the vision that ERH was built upon, and the offer from ERH has grown significantly and continues to develop. In response to the Care Review and the national Framework we are developing a practice framework to enhance our offer and develop a way of working to ensure that children and families are enabled to bring their own solutions and supported to do so. The first draft and show of this was in October 2023. Family First Assessments have been introduced and are now being completed in ERH and we are seeing a reduction in the number children progressing for longer term statutory intervention.
3.5: Publish clear guidelines on how families can access financial help, tackling stigma around this issue	3.5.4 Work with voluntary sector partners to review options and agree a way forward for providing ongoing support to residents who are struggling to cope with the rising cost of living.	New 23/24	Public Protection	Sean Murphy	Oct-23	Support model agreed.	New arrangements in place from October 2023						

X