

Overview and Scrutiny Management Commission Work Programme

The following items will be considered in addition to Standing Items (Financial Performance (Quarterly), Key Accountable Performance (Quarterly), New Ways of Working Reviews (ad hoc) and Corporate Programme (annually/ on request))

Last Updated:
09 Aug 2021

Item	OSMC Theme	Purpose	Lead Officer	Portfolio Holder/ Lead Member	Pre or post decision?	
12 October 2021 (Report Deadline 1 October)						
20	Equalities and Diversity Strategy	<i>Policy Effectiveness</i>	To review the draft Equalities and Diversity Strategy	Catalin Bogos	This report applies to all portfolios	Pre decision
21	Covid-19: Lessons Learned	<i>Corporate Effectiveness</i>	To report on what was exposed by the Covid-19 pandemic, lessons learned, and changes put in place / planned as a result.	Matt Pearce	Health and Wellbeing	OSMC decision
14 December 2021 (Report Deadline 3 December)						
22	Leisure Strategy	<i>Policy Effectiveness</i>	To report the findings of the scrutiny review into the draft Leisure Strategy	Matt Pearce	Internal Governance, Leisure and Culture	Pre decision
23	Communications and Engagement Strategy - Operational Review	<i>Policy Effectiveness</i>	To review progress in implementing the Communications and Engagement Strategy	Gabrielle Mancini	District Strategy and Communications	Post decision
24	Effective employee appraisal and the management training and development programme	<i>Corporate Effectiveness</i>	To review the Council's current employee appraisal system and management training and development program	Sarah Clarke	Internal Governance, Leisure and Culture	OSMC decision
25	Kennet and Avon Towpath / Thames Path	<i>Partnership Effectiveness</i>	To consider how West Berkshire Council can work with the Canal and River Trust, Sustrans Environment Agency and other partners to repair / enhance the Kennet and Avon Canal Towpath and Thames Path	Paul Hendry	Planning and Transport	OSMC decision
22 March 2022 (Report Deadline 11 March)						
26	Economic Development Strategy Operational Review	<i>Policy Effectiveness</i>	To review progress in implementing the Economic Development Strategy	Katharine Makant	Finance and Economic Development	Post decision
27	Thames Water activities	<i>Partnership Effectiveness</i>	To review Thames Water's investment priorities within West Berkshire for the next five year period.	TBC	Environment and Waste	OSMC decision

Key:

- Ensure our vulnerable children and adults achieve better outcomes
- Support everyone to reach their full potential
- Support businesses to start, develop and thrive in West Berkshire
- Develop local infrastructure including housing to support and grow the local economy
- Maintain a green district
- Ensure sustainable services through innovation and partnership
- Crime and Disorder Committee